

## Volusia County Sheriff's Office Supervisor Discipline Report

**Incident Entered By:** [IAPro entry - Sergeant Ryan Mills]

**Assigned Investigator:** [Incident pending assignment]

### Incident Details

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<b>Date Received</b>	<b>Date of Occurrence</b>	<b>Time of Occurrence</b>
2/4/2019	11/2/2018	14:01
<b>Record ID #</b>	<b>Agency Case #</b>	<b>File #</b>
25576		SD 19-102
<b>Date/Time Entered</b>		
6/21/2019 14:21		

### Incident Summary

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Letter of Reprimand (LOR)

Please forward the LOR to the involved employee and have them acknowledge the document by typing their name in the comments section. Acknowledgement by the involved employee does not admit wrong doing, only receipt and notification. The involved employee will then forward the LOR back to the initiating supervisor. The supervisor will then forward the LOR through the chain of command for review.

Employee Name- Deputy Michael Worlledge  
ID#- 1417  
Division- Support Operations  
District- School Resource

1. List Violations of the Volusia County Sheriff's Office Standards Directives-

41.20.54 Required Activation for Body Worn Camera - School Resource Deputy: While in the performance of SRD duties, deputies shall be required to activate their BWC in the following circumstances:

C. While conducting a criminal investigation  
D. During subject and suspect interviews  
(Violation subject up to a 5-day suspension.)

2. Documented behavior and dates of the incident(s) supporting the violations-

Deputy Worlledge, On February 4, 2019, a Citizens Complaint was received by your supervisor. The complaint was concerning a Simple Battery investigation that you had conducted at University High School in November of 2018. The complaint prompted a supervisor investigation (SI 19-033) into the matter. During the course of the inquiry, your supervisor determined you acted appropriately and completed the investigation in a timely manner. Although the complaint was deemed unfounded, your supervisor learned you failed to activate your BWC while interviewing a student who was possibly victim to a similar incident involving the same suspect.

Deputy Worlledge the failure to activate your BWC and record the interview is in direct violation of the current Sheriff's Office policy.

This incident was reviewed by Command Staff and the decision was made to issue you a Letter of Reprimand. Deputy Worlledge, this Letter of Reprimand is a reminder that you are expected to adhere to all Sheriff's Office Standards and Directives and you are expected to use your Body Worn Camera as directed. Violations of these policies are not acceptable and will not be tolerated.

Any subsequent activity of a similar nature will result in more severe administrative action ranging from a forty (40) work hour suspension, up to and including dismissal. Take due care and govern yourself accordingly. Be especially aware of Progressive Discipline 26.1.1.

### Incident Location

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(None entered)

## Categories

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## Involved Employees

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### DEP Michael Worlledge - DID #: 1417

**Assignment at time of incident:** Title: DEP CSSR

**Video Footage:** [No Response]

#### Role

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#### Allegations linked to this employee

- Sustained

## Tasks

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No tasks to show

## Running Sheet Entries

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No running sheet entries to show

## Attachments

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No attachments

## Assignment History

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Sent Dt	From	To
6/21/2019	Sergeant Ryan Mills	(None Specified)
<b>Assignment notes</b> Field status changed in IAPro from to Pending assignment		
<b>Email sent to receiver</b> No email sent		
6/21/2019	Sergeant Ryan Mills	CSSR, School Resource Deputy,
<b>Assignment notes</b> Field assigned		

<b>Email sent to receiver</b>		
No email sent		
7/5/2019	Sergeant Ryan Mills	(None Specified)
<b>Assignment notes</b>		
Field status changed in IAPro from Completed - in holding bin to Released		
<b>Email sent to receiver</b>		
No email sent		

## Chain of Command History

Routing #1	
Sent From:	SGT Ryan Mills
Sent To:	CAPT Erik Eagan
CC:	(none)
Sent Date/Time:	6/21/2019 2:25 PM
<b>Instructions from SGT Ryan Mills to CAPT Erik Eagan:</b>	
Please forward the LOR to the involved employee and have them acknowledge the document by typing their name in the comments section. Acknowledgement by the involved employee does not admit wrong doing, only receipt and notification. The involved employee will then forward the LOR back to the initiating supervisor. The supervisor will then forward the LOR through the chain of command for review.	
<b>Comments/Response from CAPT Erik Eagan:</b>	
Comments: Senior Deputy Worlledge,  Please acknowledge this document by typing your name in the comments section. Acknowledgement by you does not admit wrong doing, only receipt and notification. You will then forward the LOR to Sergeant Justin Stewart, who will then forward the LOR through the chain of command for review.  Thank you  Captain Erik Eagan	
Routing #2	
Sent From:	CAPT Erik Eagan
Sent To:	DEP Michael Worlledge
CC:	LT Michelle Newman, LT Thomas Tatum, SGT Justin Stewart
Sent Date/Time:	6/21/2019 2:52 PM
<b>Instructions from CAPT Erik Eagan to DEP Michael Worlledge:</b>	
Senior Deputy Worlledge,  Please acknowledge this document by typing your name in the comments section. Acknowledgement by you does not admit wrong doing, only receipt and notification. You will then forward the LOR to Sergeant Justin Stewart, who will then forward the LOR through the chain of command for review.  Thank you  Captain Erik Eagan	
<b>Comments/Response from DEP Michael Worlledge:</b>	
Comments: Dep. M.E. Worlledge	
Routing #3	

Sent From:	DEP Michael Worlledge
Sent To:	SGT Justin Stewart
CC:	(none)
Sent Date/Time:	6/26/2019 9:21 AM
<b>Instructions from DEP Michael Worlledge to SGT Justin Stewart:</b>	
Dep. M.E. Worlledge	
<b>Comments/Response from SGT Justin Stewart:</b>	
Comments: Signed and for review.	

<b>Routing #4</b>	
Sent From:	SGT Justin Stewart
Sent To:	CAPT Erik Eagan
CC:	(none)
Sent Date/Time:	7/1/2019 1:19 PM
<b>Instructions from SGT Justin Stewart to CAPT Erik Eagan:</b>	
Signed and for review.	
<b>Comments/Response from CAPT Erik Eagan:</b>	
Comments: [Forwarded by CAPT Erik Eagan]	

<b>Routing #5</b>	
Sent From:	CAPT Erik Eagan
Sent To:	Admin Group
CC:	(none)
Sent Date/Time:	7/1/2019 1:49 PM
<b>Instructions from CAPT Erik Eagan to Admin Group:</b>	
FYR	
<b>Comments/Response from CAPT Eric Westfall:</b>	
Comments: [Forwarded by CAPT Eric Westfall]	

<b>Routing #6</b>	
Sent From:	CAPT Eric Westfall
Sent To:	Admin IA
CC:	(none)
Sent Date/Time:	7/3/2019 3:22 PM
<b>Instructions from CAPT Eric Westfall to Admin IA:</b>	
FYA. Employee acknowledged in routing #2	
<b>Comments/Response from SGT Ryan Mills:</b>	
Comments: [Forward to IAPro by SGT Ryan Mills]	

**Assigned Investigator Signature Line**


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[Incident pending assignment]

**Chain of Command Signature Lines**


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CAPT Erik Eagan

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DEP Michael Worlledge

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SGT Justin Stewart

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CAPT Eric Westfall

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SGT Ryan Mills